

TREO PORT LÁIRGE 2025

ANNUAL REPORT 2025

Supporting rehabilitation,
building skills and creating
safer communities.

Pathways to change.
Futures for all.

Treo
Port Láirge CLG



An tSeirbhís Phromhaidh
The Probation Service



wweth
Bord Oideachais agus Oiliúna
Port Láirge agus Loch Garman
Waterford and Wexford
Education and Training Board

TÚSLA
An Ghníomhaireacht um
Leanaí agus an Teaghlach
Child and Family Agency



Comhairle Cathrach
& Contae Phort Láirge
Waterford
City & County Council

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Welcome to Our Annual Report

CEO's review of 2025

The CEO and Board of Management wish to express their sincere appreciation to all funders for their continued support throughout 2025. We acknowledge the Probation Service for its ongoing partnership and commitment to reducing reoffending, supporting rehabilitation, and enhancing community safety. We also recognise the continued support of Pobal, Waterford Local Community Safety Partnership, Waterford and Wexford Education and Training Board (WWETB), Tusla, the HSE, Waterford City and County Council, and Healthy Ireland. This collective investment has been central to the delivery, sustainability, and development of services that support safer communities. We extend our sincere thanks to our dedicated staff, tutors, and volunteers for their professionalism, expertise, and commitment to evidence-informed and person-centred practice. Their work plays a vital role in supporting individuals to address offending behaviour, develop skills, and engage in positive pathways that contribute to reduced reoffending and improved community safety.

Finally, we wish to acknowledge all participants who engaged with our programmes during the year. We recognise that engaging in change can be challenging, and we commend everyone for their effort, responsibility, and willingness to take positive steps towards personal development, rehabilitation, and safer community integration.

Foreword by Chairperson Ned Hogan

As we leave the year 2025 behind us and look forward to 2026, we reflect on the positive achievements that enhanced the reputation of Treo Port Láirge CLG.

We celebrated our 25th Anniversary in September, which was attended by various stakeholders, past employees, and participants, and was launched by our 1st citizen, who outlined the achievements and positive effect Treo Port Láirge has made to Waterford.

In collaboration with the Waterford Local Community Safety Partnership, our Motorbike and E-Scooter Maintenance Programme is well supported and is progressing in a positive direction.

Our engagement with more female participants has increased enormously over the past year and this is due to the hard work of our staff and the continued support of the Probation Service.

We had some high-profile politicians visit us during the year, ie Jim O'Callaghan TD, Minister for Justice, Mary Butler TD, Minister of State at the Department of Health.

Our Social Enterprise has gone from strength to strength, finally our hard work is paying dividends.

My thanks to the Probation Service, Pobal, Waterford Local Community Safety Partnership and our other funders for their continued support and guidance.

To the staff for their dedication, professionalism and patience.

About TREO

Port Láirge

Treo Port Láirge CLG is a community-based organisation that has been funded by the Department of Justice through the Probation Service since 2000. The organisation's primary aim is to reduce criminal activity among young people and adults within its target group, thereby contributing to a safer Waterford.

Treo works with people aged 16 and over, providing a holistic range of educational, social, and vocational supports. Central to Treo's approach is a firm commitment to challenging offending behaviour while promoting positive, long-term change.

Since its establishment, Treo has expanded its reach beyond individual participants to include families and the wider community. In 2024, Treo received additional funding to extend its services to individuals aged over 24, allowing the organisation to respond to growing need among older service users.

Treo also operates Renew Enterprises, a social enterprise that provides meaningful employment and skills development opportunities for individuals who face barriers to entering the labour market. Renew delivers services and products including e-bike hire, bicycle repair, paint repurposing, and woodcraft products.

165

Participants Supported

Across a range of programmes and supports in Waterford City.

100

New Referrals

Engaged with Treo in 2025.

14%

Secured Employment

With supported pathways into work.

“

Behind every figure is a person working toward change and a community made safer as a result.

Mission, Vision & Core Beliefs

At Treo, we believe that every person is, or can become, the expert in their own life. With the right support and guidance, individuals have the capacity to create meaningful and lasting change.

We recognise that change is a process and can only occur at a person's own pace and level of readiness. Our work is grounded in meeting people where they are: emotionally, mentally, and practically.

Addressing basic needs such as: safe accommodation, financial stability, healthcare, and support with substance use. This is often a critical first step. When these foundations are in place, individuals are better positioned to set goals and engage in personal development.

Relationships are at the heart of our work. We prioritise building, maintaining and, where necessary, repairing relationships between participants and staff. These relational skills are transferable and support participants in strengthening connections within their families and communities.

Core Objectives:

- Crime Awareness – supporting participants to understand the impact of criminal behaviour and identify personal risk factors.
- Weapons and Knife Crime Prevention – raising awareness of the dangers and legal consequences of weapon-related offences.
- Anger Management – developing practical strategies to manage emotions and reduce violent or harmful reactions.
- Healthy Relationships – promoting respectful, non-violent relationships within families and personal networks.
- Alcohol and Drug Awareness – building understanding of addiction, its effects, and pathways to recovery.
- Consent and Sexual Awareness – educating participants on healthy sexual relationships, personal boundaries, and legal responsibilities.

Our goal is to support participants in recognising the underlying drivers of their offending behaviour, including how they may justify or minimise their actions. Through structured reflection and learning, participants examine the choices and thought processes that occur before an offence takes place, helping them develop insight, take accountability, and work towards lasting change.

Staff Team

Treo

Danny Murphy, CEO

Debbie Grant, Accounts/Admin

Maria Kennedy, Project Worker

Hayley Drought, Project Worker

Rachel O'Regan, Outreach Worker

Jennifer Lodge, Outreach Worker

Alison Flynn, Financial Administrator (Veritas)

Management Committee

A voluntary management committee oversees the work of Treo Port Láirge CLG. This committee is made up of Treo company directors, supported by professionals with sectoral expertise who contribute at monthly board and sub-group meetings.

2025 Management Committee Members

Ned Hogan, Retired Garda JLO

Pat Burke, Dept. of Employment Affairs & Social Protection

Sinead Donohue, Garda JLO, Waterford City

Andrea Bourke, Senior Probation Officer, Probation Service

Áine Walsh, Retired DEASP, with homelessness expertise

Mary Upton, WWETB

Feargal O'Neill, Business Owner

Muriel Tobin, PPN, Waterford Council

Michael Jennings, Accountant

Iain O'Byrne, Community Garda

Wellness Collaboration

Colman Power, health advocate and author, collaborated with Treo to deliver a series of wellness-focused activities aimed at improving participants' overall health and wellbeing. These activities included practical sessions on growing herbs and vegetables in small spaces, preparing healthy meals on a budget, and encouraging regular physical activity as part of everyday life. The collaboration supported participants in developing sustainable, healthy habits and promoted positive lifestyle changes.

Tutors & Programme Contributors

Treo's sessional tutors in Waterford City delivered a wide range of practical and therapeutic programmes:

Hilton Hincks, Car & Motorbike Maintenance

Jamie Blanche, Woodwork

Mark Robinson, Music Lessons

Amelia Davids, Alternative Exercises

Angela Davidson, Alternative Therapy & Career Guidance

Ann Halligan, Alternative Therapies

Renew Social Enterprise Team

In 2025, Renew was staffed by the following team members:

Keith Walsh

Lee Sheridan

Michael Quinn

Philip Hanrahan

Michael Lynagh

The management team included:

Ray Power, Sales, Marketing and Staff Manager

Leon Collins, IT and Administration Manager

Volunteers continued to play a vital role in supporting Renew by mentoring and upskilling staff.

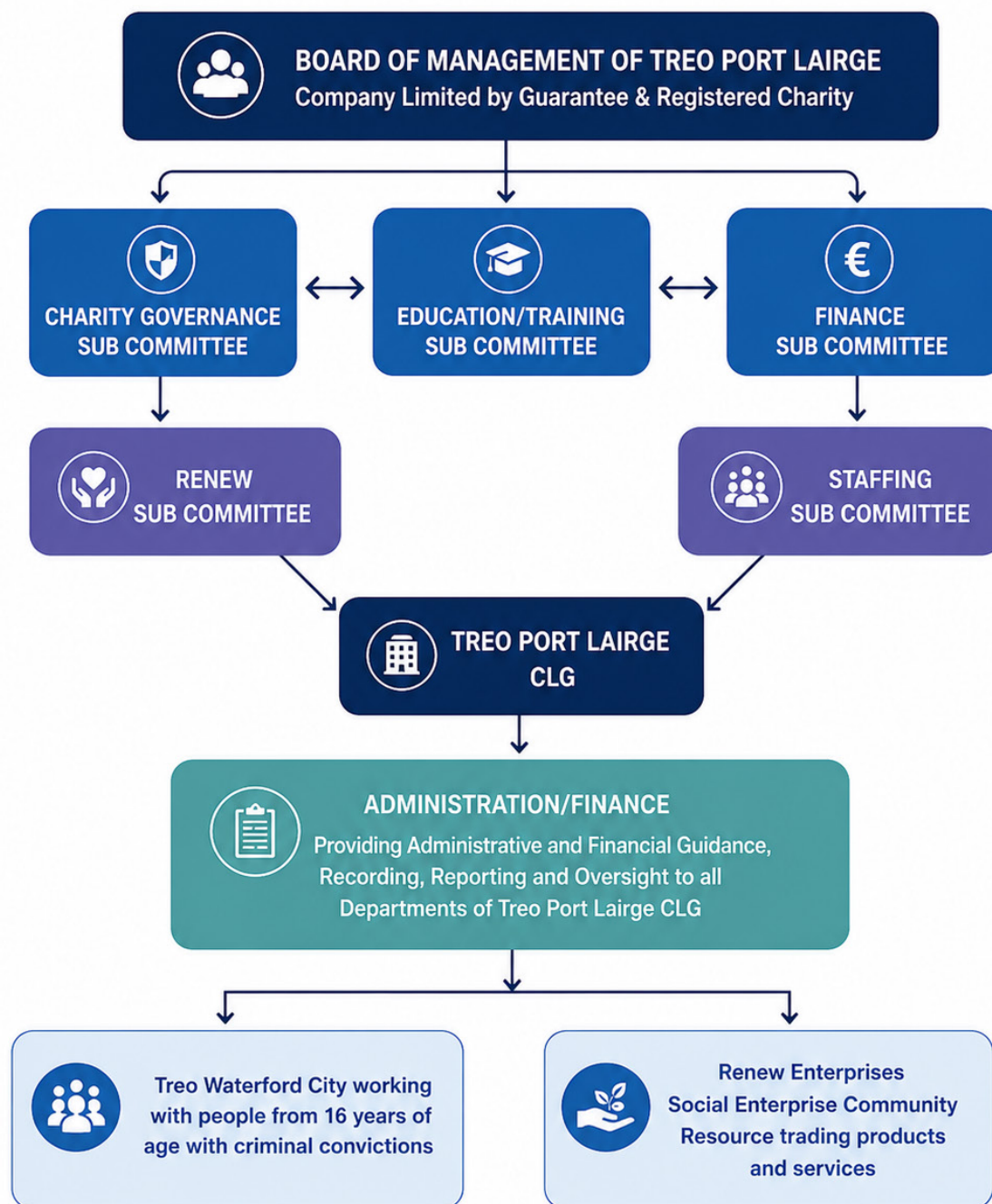
Their contributions included:

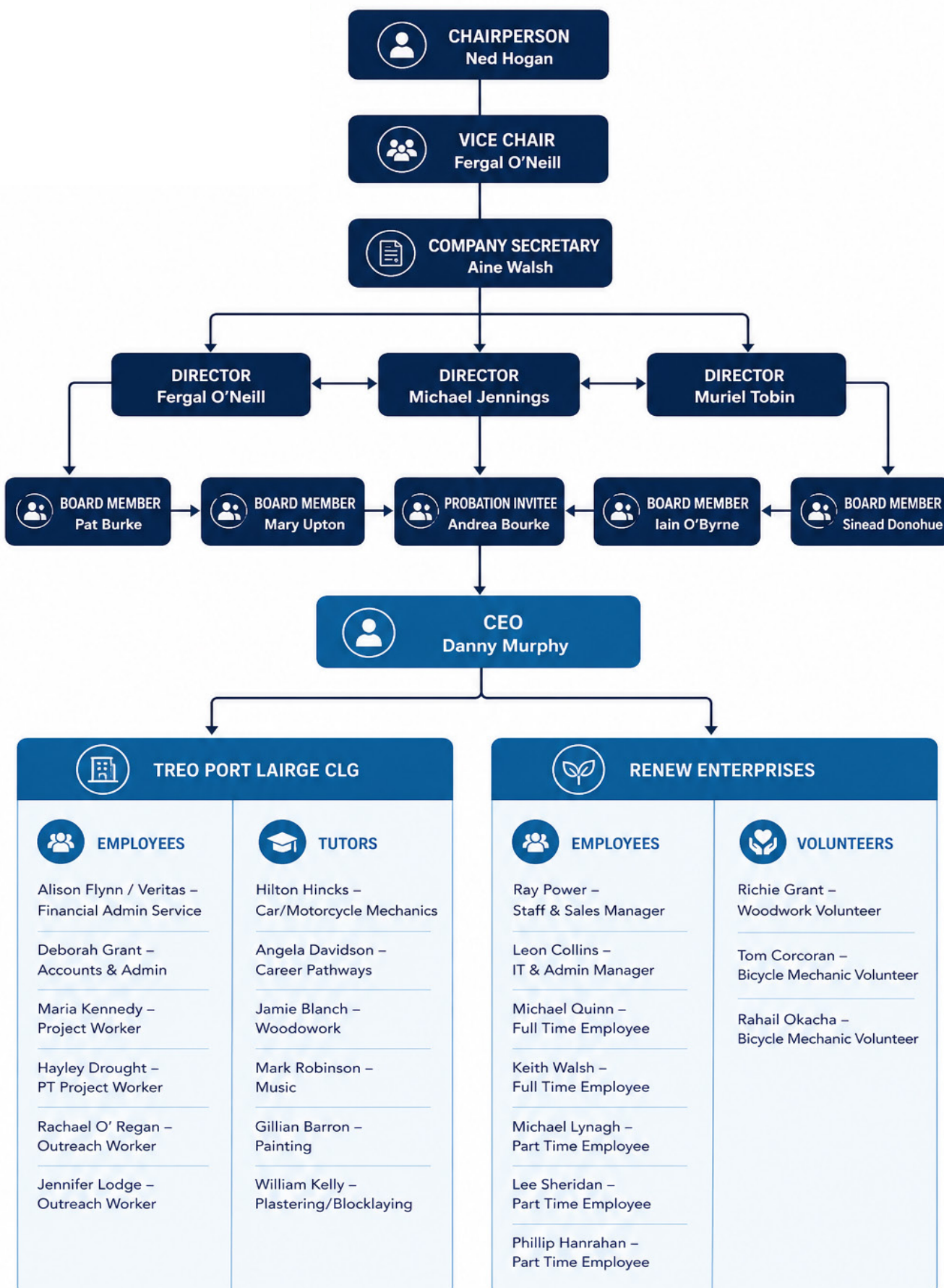
Richie Grant, who provided carpentry training

Tom Corcoran, who supported the bike team and customer engagement

Oukacha Rahali, who provided ongoing support to the team

Organisational Structure

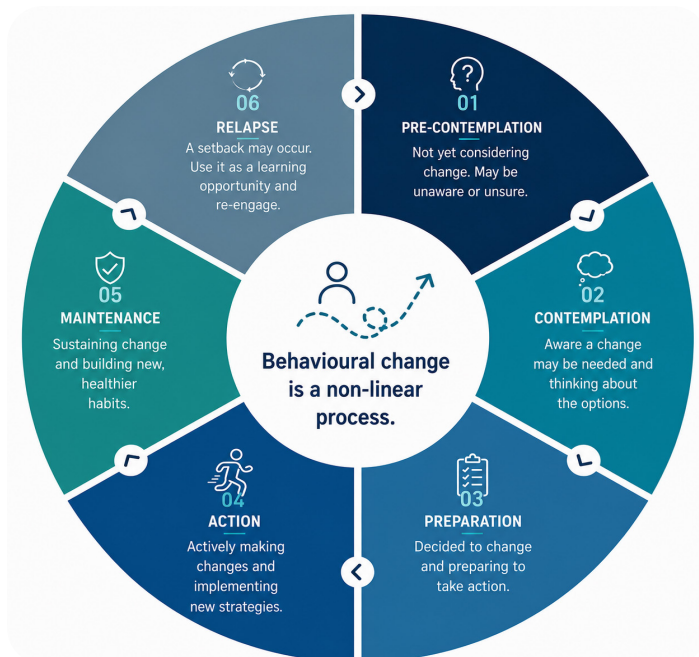




Core Approaches

Motivational Interviewing

Motivational interviewing recognises that behaviour change is a process and that each person moves through their journey at their own pace. Treo staff support individuals in identifying where they are in the process, where they would like to be, and if they are ready to take steps forward.



Outcome Star Tool

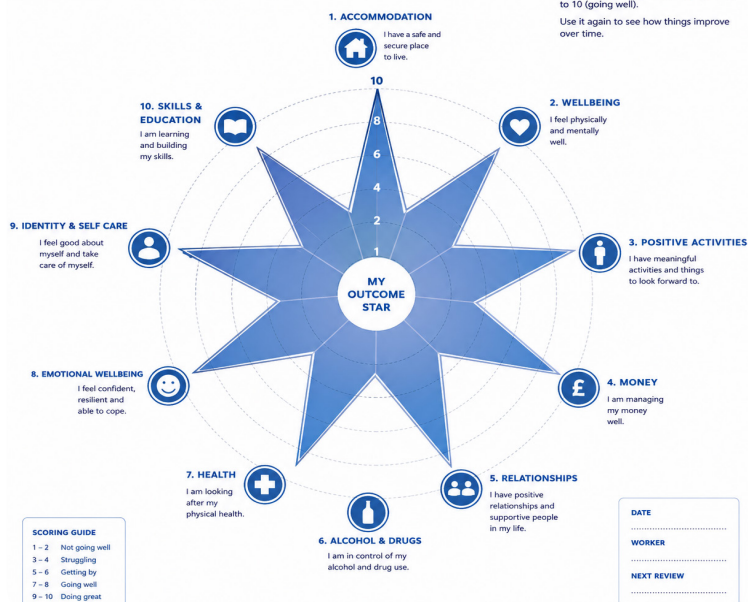


OUTCOME STAR™

Measuring change across ten areas of life

HOW TO USE THE OUTCOME STAR

Use the Star to start a conversation about what's important to you.
Score each area from 1 (not going well) to 10 (going well).
Use it again to see how things improve over time.



The Outcome Star, developed by the London Homeless Agency and used under licence, helps participants identify areas for growth, set goals, and track progress over time.

The tool is used collaboratively between staff and participants:

1. An initial Outcome Star and Action Plan is created during referral.
2. A second Star is completed after ~6 weeks, with a reviewed Action Plan.
- 3. Further reviews occur every 3 months, supporting accountability and momentum.

It is a visual, practical way to celebrate progress and identify where additional support may be needed.

Restorative Practices

Restorative Practices aim to build relationships, strengthen communities and repair harm where conflict or wrongdoing has occurred. At Treo, these approaches are used both proactively and responsively.

- Restorative conversations
- Restorative questions
- Check-in circles
- Problem-solving circles
- Restorative conferences

Solution-focused Approaches

Solution-focused work centres on the individual's vision of progress and solutions. It is a hopeful, empowering and future-oriented approach that identifies strengths and builds on what is already working.

Reframing challenges:

- Using miracle questions to envision preferred outcomes
- Scaling and coping questions to highlight resilience
- Identifying existing strategies and building on them

Behaviour-focused Approaches

Behaviour-focused programmes support participants in understanding and addressing the root causes of offending behaviour. The aim is to build awareness, personal responsibility and motivation to change.

- Encourage insight into how decision-making contributes to offending.
- Explore the impact of criminality on victims and communities.
- Develop understanding of restorative practice.
- Identify high-risk behaviours and design safer alternatives.

Individual Action Plans

Each person works in partnership with Treo to create a tailored Individual Action Plan, with agreed outputs and measurable outcomes. These plans are practical and visual, evolving over time in response to the person's own efforts, learning and reflection. Treo supports individuals in moving away from reliance on external controls — such as substance use, criminal justice involvement or unhealthy relationships: towards greater internal regulation. Through this work, participants develop emotional literacy, communication and conflict resolution skills, resilience and responsible decision-making.

Participants Profile & Emerging Needs



Treo received
100
new referrals
during the year



of new
referrals
were female
referrals



29
Average age
up from 27 in 2024



21%
Female
participants



36%
Parents of
young children



30%
Experienced
homelessness



49%
Presented with
poor mental health

Participants in Waterford City 2025

In 2025, Treo Port Láirge CLG supported 165 participants in Waterford City through a range of structured interventions. Treo received 100 new referrals during the year, 24% of which were female. Prisons that were visited included: Cork, Portlaoise, Castlerea, Wheatfield, Mountjoy, Dóchas Centre and Oberstown.

	Total participants supported	165
	New referrals	100
	New referrals that were female	24%
	Referrals directly from Probation staff	76%
	Referrals from wider Criminal Justice System	13%
	Community sector or self-referral	11%
	Participants referred by Probation during the year	131 / 79%
	Participants who had contact with or referral by Probation at some point	157
	Average age	29 years, up from 27 in 2024
	Female participants	21%, up from 16% in 2024
	Parents of young children	36% / 60 participants
	Participants disclosing addiction issues	67%
	Engaged in treatment plan or residential treatment	40%
	Commenced behavioural support programmes	75%
	Experienced homelessness	30%, up from 6% in 2024
	Former prisoners	50%
	Sought employment support	39%
	Secured employment	14%
	Presented with poor mental health	49%
	Supported in custody with reintegration planning	13 individuals

Staff Observations

Throughout 2025, staff observed a noticeable increase in both emerging and entrenched challenges impacting participants. These challenges were most acute in areas relating to personal safety, communication barriers, mental health, housing instability and access to essential services.

Coercive Control and Domestic Abuse

Staff identified a significant increase in female referrals. A substantial proportion of women disclosed experiences relating to coercive control and domestic abuse, including emotional, psychological, financial and physical harm. Many presented with complex trauma responses, heightened anxiety, housing insecurity and reduced financial autonomy.

Communication Barriers with Services

Many participants experienced difficulty communicating effectively with external agencies and often felt unheard, dismissed or overwhelmed. Treo staff provided advocacy, attended meetings, explained professional terminology, assisted with forms and helped participants break complex systems into manageable steps.

Substance Use and Mental Health Trends

Staff observed concerning developments in local substance use patterns, including drug-related deaths in the wider community, increased potency and unpredictability of substances, and grief or relapse triggers linked to bereavement within peer networks.

Impact of Age and Readiness for Change

With more older participants engaging with Treo, staff observed greater awareness of personal challenges, increased commitment to structured planning, and a stronger desire for stability, routine and purposeful activity.

Therapeutic Progress and Participant Engagement

For many participants, progress began with a safe space where they could call in, have a conversation and step away from external pressures. Informal contact was often a meaningful first step in reducing isolation and building trust.

Family Involvement

Where appropriate and with participant consent, staff worked alongside family members to strengthen communication, reduce tension and build shared understanding. Families were often supported to respond to complex behaviours linked to addiction and mental health challenges.

Treo Programmes

Behavioural and Therapeutic Programmes

In 2025, 124 participants — representing 75% of those whom engaged with Treo — took part in Behaviour Intervention Programmes. Through one-to-one work, staff observed increased openness, reflection and willingness among participants to make meaningful changes in their lives. The Outcome Star supported participants in visualising progress, reflecting on change and taking ownership of their development journey.

Women's Programme

The Women's Programme developed a dedicated women-only day in 2025, creating a space where female participants could show up and engage in an environment that felt comfortable and safe. The day included Pilates, reduce the use of alcohol and substance awareness work, and wellbeing activities such as baking, walking and time in the polytunnel.

Road Safety, Motorbike and E-Scooter Maintenance

The Kickstart the Community programme provided a supportive learning space where participants explored technical and safety-related aspects of motorbike and e-scooter maintenance. The programme supported safer roads and communities while improving job readiness for employability within the automotive repair and maintenance sector.

Participants completing the programme also had opportunities to practice for their theory test, complete Initial Basic Training and build confidence in safe road use.

Car Maintenance

Funded through WWETB Reach Funding, the Car Maintenance Programme provided learners with hands-on access to a qualified mechanic tutor in a safe and supportive environment. Participants developed essential mechanical skills to maintain vehicles effectively, extend vehicle lifespan and prevent costly repairs, while also exploring pathways to further education and training.

Woodwork and Practical Skills

Woodwork projects in 2025 included a wishing well, outdoor seating pod, repairs to benches and planters, and practical DIY course work. These projects supported teamwork, measurement, planning, problem-solving, safe tool use and pride in achievement.

Horticulture, Food and Fitness

Colman Power collaborated with Treo to deliver wellness-focused activities including growing herbs and vegetables in small spaces, preparing healthy meals on a budget and encouraging regular physical activity. The installation of a polytunnel extended the growing season and gave participants practical experience in planting, watering, maintenance and harvesting.

Sailing into Wellness

Sailing into Wellness provided participants with opportunities for experiential learning, teamwork and reflection. The programme supported mental and physical wellbeing while helping participants build confidence, coping strategies and a stronger sense of belonging.

Sober Recreation and Community Activities

Sober recreational activities included kayaking, paddle boarding, cycling, golf, go-karting, bowling, Winterval activities and outdoor trips. These activities promoted positive social connection, confidence, physical wellbeing and inclusive participation in community life.

Community Engagement & Partnerships

Treo's work is strengthened by collaborative relationships with funders, statutory bodies, community partners, tutors and local organisations:

- **Probation Service**
- **Pobal**
- **Waterford Local Community Safety Partnership**
- **WWETB**
- **Tusla**
- **HSE**
- **Waterford City and County Council**
- **Healthy Ireland**
- **Road Safety Authority**
- **An Garda Síochána**
- **Sailing into Wellness**
- **Waterford News & Star / Newsread**
- **Local media and community stakeholders**

These partnerships support referral pathways, wraparound care, education, training, advocacy and community safety.

In 2025, Treo and Renew also welcomed public representatives and community leaders, including **Minister Jim O'Callaghan TD, Minister Mary Butler TD, John Cummins TD** and **David Cullinane TD**. These visits provided opportunities to demonstrate practical community-based rehabilitation and the impact of social enterprise.

Key Developments

Financial Governance and Administration

In April 2025, Treo Port Láirge transitioned from an internal financial administration model to an external financial administration service. This change enhanced financial governance and compliance, strengthened independent oversight, and reduced organisational risk. It also improved the consistency and transparency of financial reporting, allowing management and staff to focus more effectively on programme delivery, participant support, and day-to-day operations.

Programme Funding

In late 2024, Treo Port Láirge CLG secured funding through the Waterford Local Community Safety Partnership for the Kickstart the Community – Motorbike and E-Scooter Programme. This funding is drawn down from the Department of Justice and sourced from Criminal Assets Bureau monies seized under the proceeds of crime. The programme repurposes these funds to support positive, community-based interventions focused on prevention, education, and rehabilitation.

Ministerial Visit

Treo Port Láirge CLG welcomed Minister for Justice Jim O’Callaghan TD. The visit recognised the organisation’s ongoing work and positive impact within the community and provided an opportunity to highlight Treo’s role in supporting rehabilitation, reintegration, and community safety.

25th Anniversary Celebration

In 2025, Treo Port Láirge CLG marked 25 years of supporting individuals engaged with the criminal justice system. The occasion brought together past and present participants, former staff members, retired Probation Officers, current funders and community representatives. It provided an opportunity to reflect on Treo’s impact and reaffirm its ongoing commitment to rehabilitation, reintegration, and safer communities.

Challenges and Operational Constraints

Recruitment and retention remained an ongoing issue, reflecting wider labour market conditions. The organisation experienced a period without a Social Enterprise Manager, impacting operational oversight and continuity for several months.

The recruitment of two interim managers within Renew presented challenges but was supported through guidance and oversight from CSP Pobal to ensure continuity of service delivery and governance compliance.

2025 Highlights



In January, Treo participants and project staff visited Mount Melleray Abbey just before it closed to the public. It was a special opportunity to spend time in a place that has meant a lot to many people in Waterford over the years. The quiet setting encouraged reflection and good conversation, and participants spoke about how calming and grounding the visit felt. It was a shared experience that marked the start of the year in a meaningful way and created memories that will stay with the group. Participants also got to purchase holy memorabilia.

Participants came together in February to prepare nutritious meals, including homemade lasagne and shepherd's pie. Working as a group with Maria to plan and cook these meals encouraged teamwork, practical life skills, and positive social interaction. The sessions promoted healthy living and balanced lifestyles, while also giving participants the confidence to prepare wholesome meals for themselves and others.



Three participants in February received certificates on completion of the Road Safety Awareness Programme delivered by Jemma Jacob. The programme focused on increasing awareness of road safety, personal responsibility, and making safer choices as pedestrians, cyclists, and drivers. Participants engaged well with the sessions and gained practical knowledge to support safer behaviour on the road, contributing to overall community safety and personal wellbeing.



In March, Treo Port Lairge marked the retirement of John, who served as Workshop Coordinator for 11 years. John first joined the organisation through a Tús scheme and went on to become a central figure in Treo's growth and development. He was also a founding Support Worker with Renew Enterprises, supporting staff and participants in the early days at The Jute Factory before relocating with Treo to Lacken Road Business Park. Throughout his time with Treo, John played a key role in supporting participants through his work as a Manual Handling Instructor and Fishing Tutor, sharing his valuable skills and knowledge. His retirement was celebrated with family, past and present colleagues, and friends, and we wish John every success and happiness in his next chapter.



To mark the Easter holidays, participants and staff enjoyed several activities together, visiting Waterford Bowling Alley and taking part in go-karting at Nonstop Karting. The outings provided an opportunity for fun, teamwork, and positive social engagement in a relaxed setting. Participants embraced the activities with enthusiasm, and while some staff were left behind on the track, others (Danny) learned the importance of listening carefully to the instructors before taking off. The day was enjoyed by all and supported positive relationships between participants and staff.



In preparation for spring, Treo staff and participants worked together to repair benches and planters around the building and plant new flowers. The horticultural activities supported the development of practical skills, teamwork, and problem-solving, while also promoting positive well-being through outdoor, hands-on work. Visitors and Board members spoke positively about the achievements of participants in improving the surroundings and the sense of pride shown in the space.



Colman Power, horticulturist, writer, and personal trainer, facilitated a six-week programme focused on organic living and fitness. Participants engaged in practical horticultural activities, planting strawberries, tomatoes, and onions, while developing new skills in sustainable food growing. Alongside this, participants and Colman shared ideas and explored practical approaches to improving fitness and maintaining body shape, including reducing unhealthy foods and increasing nutritional intake. Participants also learned how to prepare a healthy, nutritious meal on a weekly budget of under €10. After preparing the meal together, participants, staff, and Colman sat down as a group to enjoy the food, reinforcing teamwork, social connection, and the importance of healthy eating. The programme supported confidence, practical life skills, and positive wellbeing, while encouraging small, sustainable lifestyle changes.



In April 2025, work began on the development of a Wishing Well as a new feature in the backyard of Treo. This project was a collaborative effort between Jamie Blanche and participants, with everyone involved from the earliest planning stages through to the final construction. Participants played an active role in designing the structure, contributing ideas, measuring materials, and learning practical skills throughout the build. The process encouraged teamwork, creativity, and a strong sense of ownership over the space.

The completion of the Wishing Well marked a proud moment for everyone involved. It now stands as a welcoming feature in our garden area and serves as a reminder of the positive outcomes that can be achieved through collaboration and shared purpose. As a meaningful finishing touch, the names of all the participants involved in its construction were engraved onto the well, recognising their contribution and sense of ownership in the project.



May 2025 - Sailing into Wellness.



Sailing into Wellness continued in Treo from 2024 into 2025. Sailing into Wellness, as a nationwide charity delivers a transformative, therapeutic sailing programmes that promote wellbeing, resilience and social inclusion. Rooted in the belief that the lessons learned on the water can transfer positively to life on land, the programme provides participants with a meaningful opportunity to step away from daily pressures and reconnect with themselves in a uniquely supportive and restorative environment. Through structured sailing activities, guided reflection, and teamwork, participants build confidence, develop coping strategies, and

strengthen their sense of belonging. The natural rhythm of the water creates space for calm, clarity and personal growth, while shared challenges foster trust, communication and resilience.

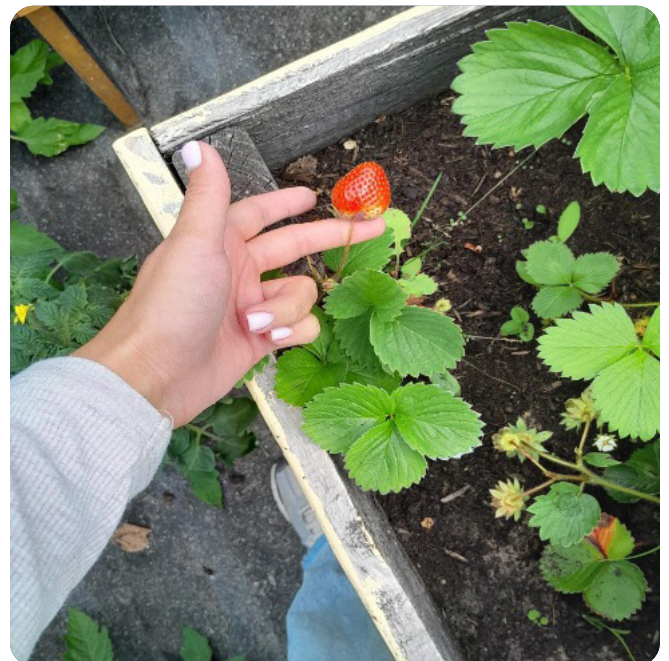
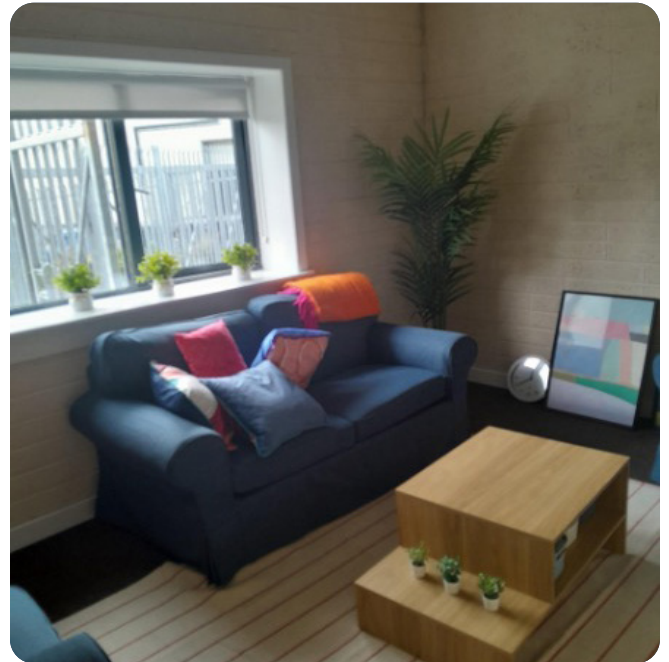
Sailing into Wellness continues to demonstrate the powerful impact of experiential learning, helping individuals navigate not only the sea, but also the complexities of everyday life with greater confidence and self-awareness. Our sailing programme took part every Wednesday in May. It started with six participants, two females, four males and one member of staff. Participants really enjoyed this programme, where they learned the workings of a sailing boat, all the ropes attached to various sails and how to control the boat in the wind and make it go in different directions.

One participant in particular came out of himself and looked forward to every week and learning something new. He loved every minute of it and at the end he expressed how this has helped him so much with his addiction and mental health. His confidence also improved greatly with this programme.

Also, in May, we purchased and installed a polytunnel, further developing our garden and yard space and strengthening our ongoing horticulture work with Colman Power. The addition of the polytunnel has extended the growing season and created a more controlled environment for planting and maintenance. With staff guidance, participants have been actively growing strawberries, scallions, carrots, and a range of herbs, gaining practical experience in planting, watering, maintenance and harvesting.

Jamie Blanche, woodwork tutor, supported participants and staff in constructing and securing a wooden frame to ensure the polytunnel was safely anchored to the ground. This provided additional hands-on learning opportunities while ensuring the structure was installed safely and securely.

May was a busy month with a number of positive changes in Treo. The one-to-one room located beside the Manager's office was upgraded by staff and participants. The space was modernised to create a more relaxed and therapeutic environment, better suited to individual support sessions and private conversations. A sofa, rug and wall artwork were added to enhance comfort and create a calmer, more welcoming setting.



June marked the completion of the Wishing Well project. This initiative, which had been planned, designed, and constructed with participant involvement, reached its final stage and was formally finished. The well now stands as a permanent feature within the garden space and reflects the time, planning and practical work invested throughout the process. June also saw strong progress within our horticulture activities, with strawberries beginning to grow and develop in the polytunnel. Jen and Maria played a key role in supporting participants with the ongoing maintenance of the strawberries and the polytunnel, ensuring consistent care, watering, and upkeep. Their support helped maintain the structure and contributed to the steady development of the crop.



July marked the commencement of our Summer Programme 2025, providing participants with structured opportunities to engage in outdoor, recreational and team-based activities. Throughout the month, participants took part in kayaking, paddle boarding, cycling, golf at a driving range, footgolf and a visit to Spike Island. These activities promoted physical wellbeing, confidence building and positive peer interaction, while offering new experiences for many involved.





The Summer Programme provided a valuable complement to the core programme work in Treo, enabling participants to step outside their usual environment and challenge themselves in different settings. Engagement levels were strong across all activities and feedback was very positive. While one planned activity did not proceed as anticipated, it was managed constructively and offered an opportunity for reflection and learning. The experience ultimately contributed to both personal and professional development for all involved.





One of our participants who completed the Motorbike Maintenance and RSA programmes went on to purchase his own motorbike. Throughout the training, he engaged well and developed a solid understanding of road safety requirements and basic mechanical skills. He also completed his IBT (Initial Basic Training), a two-day on-road training course, further strengthening his competence and readiness for independent riding. The programme provided practical knowledge and experience that supported his progression.

Purchasing his own motorbike marked an important step for him and reflects the practical value of the training provided. It demonstrates how structured, skills-based programmes can support participants in working towards personal goals and building confidence in a steady and achievable way.

The harvest of tomatoes and carrots in August was more than a seasonal milestone, it was the result of steady commitment, teamwork and quiet perseverance from both participants and staff. From preparing the soil and planting seedlings to watering, weeding and tending the crops through changing weather, every stage required patience and shared effort. The produce gathered reflects not only hard work, but the skills developed, responsibility taken, and pride earned along the way. It stands as a tangible reminder that with consistency, support, and collaboration, meaningful growth is possible.



In September, Minister of Justice Jim O’Callaghan TD visited Treo Port Láirge to gain a deeper understanding of the work being undertaken on behalf of the Probation Service in Waterford City. He was accompanied by Mary Butler TD, a long-standing supporter of the work carried out in both Treo and Renew, as well as by Judge Kevin Staunton, another valued supporter of the organisation.

The visit was marked not just by discussion, but by something far more powerful: staff, participants, ministers, probation officers, and a judge all sitting together and sharing lunch. It was a simple yet profound reflection of the ethos of Treo: dignity, inclusion, and respect. Around one table, barriers were lowered, conversations were open, and the shared commitment to rehabilitation and positive change in Waterford was clearly evident.



On 25 September, Treo Port Láirge CLG proudly marked 25 years of service to Waterford. For a quarter of a century, Treo has played a vital role in keeping our city safer and stronger, while offering individuals meaningful opportunities to make more positive choices in their lives.

From humble beginnings in the Jute Factory in Tycor Business Park, to our move to Lacken Road Business Park in 2015, the journey has been one of steady growth and deepening impact. In December 2022, Renew Enterprises (our social enterprise) took another significant step forward by relocating to the old Wander Inn building, further expanding our capacity to combine environmental responsibility with social reintegration.

This milestone has only been possible because of the extraordinary commitment of those who founded Treo, those who have led it, and those who continue to work tirelessly each day. Treo has become a model of how community-based responses can make a city not only safer, but fairer, kinder and more hopeful.

In November 2024, Treo received additional funding from the Probation Service to extend its engagement to individuals aged 24 and over. This investment allowed us to strengthen and expand our staff team and to work even more collaboratively with our core funder, ensuring that more individuals can access structured support, guidance, and opportunity.

As we celebrate 25 years of Treo Port Láirge, we honour the dedication, resilience and belief that have sustained the organisation. We thank all who have contributed to its journey. And we renew our commitment to its future — so that, for the next 25 years and beyond, Treo will continue to guide, encourage, and inspire positive change in Waterford.



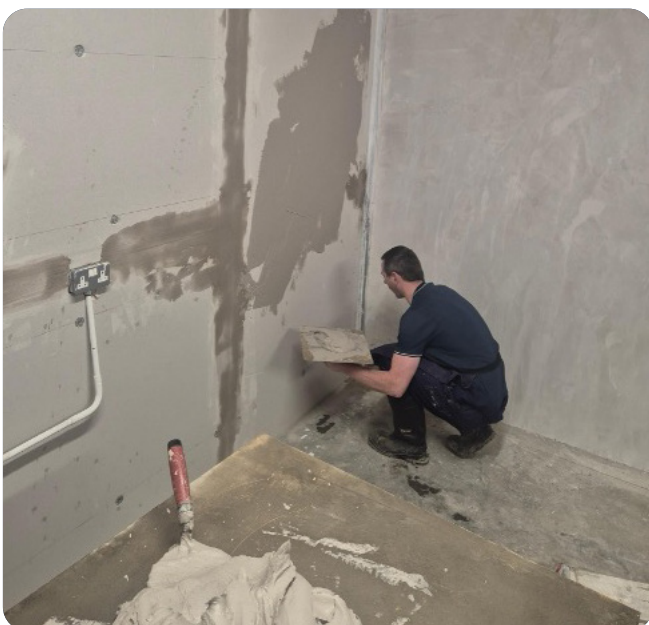


From Left to Right: Judge Kevin Staunton, Mary Butler TD, Andrea Bourke, Senior Probation Officer, Minister of Justice, Jim O'Callaghan TD, Deirdre Matthews, Regional Manager of the Probation Service, Danny Murphy CEO of Treo Port Láirge.

Colman Power returned in October to lead an engaging session on organic living and fitness. He described the Treo participants as the most interactive group he has worked with, bringing great energy and curiosity to the discussion. The session finished on a high note as everyone rolled up their sleeves to cook a delicious chicken curry together using fresh organic ingredients.

In November, participants made a strong start on remodelling a room in Treo to transform it into a dedicated gym space. This exciting project is being delivered in collaboration with Lee, one of our Renew employees, generously volunteering his time and skills as a tutor. The initiative not only enhances our facilities but also gives participants valuable hands-on experience in planning, redesign, and practical renovation work.

The Women's Group enjoyed a lovely evening walk in Tramore, taking time to relax, connect, and enjoy the sea air. The evening finished with a coffee together, providing a warm and informal space for conversation and peer support. Moments like these continue to strengthen relationships and promote well-being within the group.





On 10th of December, we were delighted to welcome a huge turnout for the launch of Kickstart the Community, with guest speaker John Lonergan. The event was expertly MC'd by Maria Kennedy, Project Worker, while the Chairperson of the Waterford Local Community Safety Partnership highlighted the importance of the programme, and Treo Chairperson Ned Hogan spoke about the growth of Treo Port Láirge CLG and the power of understanding change. Contributions were also made by Andrea Bourke, Senior Probation Officer, and Superintendent Gavin Hegarty.

We were joined on the day by RTÉ News, Beat FM, the Waterford News & Star, and The Munster Express, reflecting the strong community interest in the initiative. We are proud to deliver this programme in collaboration with the Waterford Local Community Safety Partnership.





The outdoor seating pod was completed as part of the woodwork programme, showcasing the participants' growing skills in design, measurement, and construction. Once finished, it was safely transported and installed outdoors, creating a space for participants to relax.

In the lead-up to Christmas, staff and participants from Treo Port Láirge CLG came together to mark the end of the year with a shared afternoon of positive social engagement at Waterford Winterval.

Participants took part in seasonal activities, including ice skating and the Ferris wheel, before spending time together enjoying the festive atmosphere in the city centre. For many, this provided a valuable opportunity to experience community celebrations positively and inclusively (for one staff member, it was his first time ice skating).





Maria Kennedy attended an Adult Literacy for life meeting in Wexford.



Car Maintenance funded by WWETB Reach Funding

In 2025, Treo delivered a Car Maintenance Programme funded through WWETB Reach Funding, providing learners with hands-on access to a qualified mechanic tutor in a safe and supportive environment. Using a structured and practical approach, participants developed essential mechanical skills to maintain vehicles effectively, extend vehicle lifespan, and prevent costly repairs, while also exploring pathways to further education and training. A key element of the programme focused on road safety and responsible driving. Delivered collaboratively with Treo staff, the RSA, and the Waterford Road Traffic Policing Unit, learners increased their awareness of road safety, legal responsibilities, and the serious consequences of dangerous driving. The programme is recognised and supported by Judge Kevin Staunton of Waterford District Court.

DIY Course Completion

Congratulations to the three participants who successfully completed the D.I.Y. course.

This practical programme provided hands-on experience, building skills, confidence and independence. Courses like these not only teach valuable techniques but also encourage problem-solving, teamwork, and personal growth. Pictured with Tutor Jamie Blanch, who delivered the course.



RSA Course Completion

We are also delighted to acknowledge that three participants completed the RSA course, delivered by Tutor Jemma Jacob in collaboration with Waterford City Council. This achievement represents a significant step forward for those involved, enhancing their knowledge, confidence, and future opportunities.

A sincere thank you to Jemma and Waterford City Council for their continued support and commitment to participant development.



We are delighted to congratulate Jen Lodge, Outreach Worker, who became the first person in the country to receive her QQI Restorative Practice for Professions award from Mary Upton, WWETB. Jen completed the six-week course over the summer, further strengthening our commitment to restorative approaches in all aspects of our work.



Outreach Worker Jen Lodge and Project Worker Niamh McGrath attending Restorative Practices Training with facilitator and board member Mary Upton.

Strengthening Community Collaboration

We are delighted to acknowledge a strengthened collaboration between Waterford News & Star and Treo Port Lairge. Newsread now kindly provides us each day with copies of the Irish Examiner, while the Waterford News & Star supplies weekly editions of their local paper. This has been a fantastic addition to our Adult Literacy Programme. Having newspapers readily available allows participants to engage in everyday reading, whether it's catching up on daily headlines, following sports results, or completing a crossword. Access to real-world reading materials makes learning relevant, practical, and engaging.

Financial Administration: Veritas

In 2025, the organisation entered a new chapter through the engagement of an external financial administration service, Veritas, strengthening our governance, financial oversight, and operational accountability. In May, we were pleased to welcome Alison Flynn and Ann Marie Shannon to the team. Their expertise and structured approach have enhanced our financial systems, improved reporting processes, and supported greater transparency across the organisation. This partnership represents an important step in reinforcing strong internal controls while allowing the programme team to remain focused on service delivery and participant impact.

www.veritascharteredaccountants.ie



Participant & Staff Voice

“Treo has offered a safe place that feels like a second home, comfortable and welcoming. It helps me to strive to be the best me.”

Aaron Cuddihy, Participant at Treo.

“My name is Leon, and this is my first year in Treo. The aim of Treo for me is to better myself. Since joining Treo, I have gained a lot, like learning to think before acting and also have a better and more positive outlook on life. I enjoy all the projects Treo has to offer. It has given me a routine and structure in my everyday life.”

Leon Fitzgerald, Participant at Treo.

“My name is Daniel, and I’ve been linked in with Treo for twelve years since I was sixteen. At the start, it was to meet people and have a laugh; I didn’t take it seriously. When I came out of jail recently, it was different this time. I wanted to change. It was up to me to want the help and support. I got my keyworker, Jen, and she was there for me and still is. I got support with everything that I couldn’t do by myself, and I wouldn’t have gotten to where I am today without Treo. The one-to-one work with Jen worked better for me; I got comfortable and trusted Jen, so it made it easier for me. I am very lucky to have gotten the chance, and I fought for where I wanted to be in life.”

Daniel, Participant at Treo

“My name is Michelle, and when I first started coming to Treo I was on community service. From this I got to know the staff and the options that were available for me here as I was only after coming out of addiction. From attending Treo I got to develop new skills from their programmes like woodwork and car maintenance. I also had the opportunity to engage in courses and gain certificates. My engagement led me to be able to experience activities, like sailing into wellness and reiki, that would have never been available to me before or that I never got the chance to experience as addiction can be so isolating. My confidence grew with group interactions especially since other participants had gone through similar things as myself. Treo is somewhere I can come to talk and be heard; the staff are all understanding and helpful, they listen to what you are interested in and give you the opportunity to try new things.”

Michelle De Courcey, Participant at Treo.

“My name is John, and I have been linked in with Treo since I was 15. I did my junior cert, computer courses and other programmes. I was able to link back in with Treo when the eligibility was opened to all ages. I was able to have a laugh but also get support. I got the chance to do one-to-one work and learn better because the staff in Treo figured out, I would learn better outside of a group, and I did.”

John, Participant at Treo.

Testimonial by tutor of the Music programme, Mark Robinson:

“I work in Treo every Monday as Guitar tutor. Treo has always been a safe and welcoming facility over the years, for both me and the music participants. Treo has always provided excellent facilities and great courses for everyone involved. I’ve made great friends during my time with Treo so far.”

Testimonial by tutor Hilton Hinks of Treo’s Car maintenance programme and Motorbike and E-Scooter maintenance programme:

“During my years in Treo I have delivered motor mechanic-based courses on small engine equipment, cars and motorcycles. In 2025 I assisted Treo in the launch of their Kickstart the Community programme. The participants that I see here in Treo are welcomed with open arms by all staff members and are met with a positive and caring attitude with a focus on solutions. It’s a very rewarding place to operate in and it’s a pleasure working together with everyone to support the local community in a positive manner and create meaningful change with people. This programme provides a supportive learning space where participants can ask questions freely, explore tasks in greater detail and learn at their own pace in a small group setting where structured sessions are led by a qualified mechanic. It offers hands-on experience by teaching both technical and safety-related aspects for safer roads and communities in addition to the practical skills to improve job readiness for employability within the automotive repair and maintenance sector or an apprenticeship in such. Treo’s Motorbike and e-Scooter maintenance programme is the only initiative of its kind in Waterford City. When a participant completes the programme, they then also have an opportunity to practice and complete their theory test, complete their initial basic training and get themselves on the road safely and confidently.

On December 10th, we officially launched the Kickstart the Community programme at the Treo Port Láirge CLG premises. Key stakeholders and former participants of the programme attended. We also had John Lonergan, former governor of Mountjoy prison, in attendance. The launch was highlighted on Six-One News on RTE that evening. RTE also produced a short video for social media that has received a lot of followers and feedback across all platforms (TikTok, Instagram, and Facebook). The Probation Services and Gardaí Síochána also collaborated with Treo to promote the programme, and also had videos and awareness clips posted on their social media platforms.”

Testimonial by Jemma Jacobs, Road Safety Authority:

“Working in partnership with Treo Port Láirge CLG and delivering the WRECKED (RSA) programme, this is targeted at 17-24 age group and this has been both impactful and positive, particularly through their road safety and Motorbike and E-scooter initiative. Treo demonstrates a clear commitment to addressing real and emerging risks within the community. Their proactive approach to educating participants on road safety, especially around the use of motorbikes and e-scooters, has created meaningful engagement with individuals who are often harder to reach through traditional channels. What stands out is their ability to combine practical skills with responsibility and awareness. Participants are not only gaining knowledge but developing a stronger understanding of the consequences of unsafe road use, both for themselves and for others. Treo’s initiative represents a strong example of a community-led prevention and engagement with statutory organisations, while supporting safer behaviors and also creating positive pathways for individuals involved in the justice system. Waterford City Council values this collaboration and recognises the important role Treo Port Láirge CLG plays in promoting safer communities and creating change.”

Woodwork programme - Testimonial by tutor Jamie Blanche:

“Having started as a woodwork tutor in October 2024 with Treo, I have engaged with the participants from different backgrounds and in different phases of their life story so far. In 2025 we completed some big projects together such as a wishing well and an outdoor seating pod. Working alongside the staff and management in a positive and homely centre is a pleasure and a learning experience. It is a safe space for all participants and staff to make a positive change to everyone who passes through. It is great to see a difference being made in a relaxed and communicative way and it’s a pleasure to be part of a positive, in this world.”

Testimonial by Angela Davidson, Reiki Tutor:

“As a facilitator at Treo, I have seen how the centre has developed over the years, the dedication that is shown to the participants and the positive impact that the services have for each of them. A safe, welcoming environment that is welcoming and relaxing, where they are fully supported. I personally have always been supported and heard as a facilitator, and I really enjoy my time working here, knowing that I am able to help make their day better in some small way.

Testimonial by Amelia Davies, Pilates Tutor:

“I currently teach a weekly Pilates class with the women in Treo. It has been an incredibly rewarding experience and one I truly value each week. The class provides an opportunity not only to support the women’s physical wellbeing through movement, strength and mobility work, but also to nurture their mental wellbeing. Each session offers a positive space where we can connect, chat and share a sense of community, while also focusing on the importance of exercise and self-care. It is encouraging to see the enjoyment and engagement the women bring to the class, and how they continue to grow in confidence in their movement. Working with the women, alongside the dedicated and supportive staff at Treo, is both fulfilling and inspiring. The welcoming and collaborative environment makes the programme even more impactful. Teaching this class has genuinely become a highlight of my week, and I feel very grateful to be part of such meaningful work.”

Looking Ahead

Opportunities and Challenges

In 2026, Treo will continue strengthening working relationships with the Probation Service, Pobal, WWETB, Tusla, the HSE and Waterford City and County Council. These relationships are central to everyday work. When communication is strong and partners are aligned, participants benefit.

Service Development Goals

- Offer more programmes for Probation clients
- Improve literacy supports for participants who need them
- Increase outdoor and physical activity opportunities
- Continue developing practical, hands-on supports that help people move forward in a meaningful way

There is clear demand for more structured programmes that provide routine, practical skills and positive change. Literacy support will remain important, as many participants struggle quietly with reading and writing, affecting confidence, employment opportunities and everyday life. Outdoor and physical activity programmes will also remain a priority because of their positive impact on wellbeing, teamwork and resilience.

Funding and Sustainability

We continue to face challenges around funding and long-term sustainability. Costs are increasing, demand for services is growing, and short-term funding makes planning difficult. Securing stable, multi-annual funding is important to allow us to plan properly, retain staff, and continue delivering quality supports to those who rely on us.



Renew Enterprises

Renew Enterprises is the social enterprise arm of Treo Port Láirge CLG, combining environmental sustainability, practical skills development, and supported employment opportunities within a community-based model of rehabilitation and reintegration.

Operating from Waterford City, Renew provides structured employment, training, and mentoring opportunities for individuals who may face barriers to entering or re-entering the workforce. Through practical, hands-on work, participants are supported to develop confidence, routine, responsibility, and transferable vocational skills within a supportive and purpose-driven environment.

Renew delivers a wide range of community and sustainability-focused initiatives, including bicycle repair and refurbishment, eBike hire, woodwork and custom-built products, paint reuse and upcycling projects. These activities not only promote environmental responsibility and circular economy principles, but also create meaningful pathways for personal development, employability, and social inclusion.

Throughout 2025, Renew Enterprises continued to expand its visibility, strengthen community partnerships, and enhance its operational capacity. The organisation remained committed to creating practical opportunities that benefit both individuals and the wider community, while demonstrating how social enterprise can contribute positively to rehabilitation, sustainability, and local economic participation.

Operational Developments

2025 was a year of significant operational development for Renew Enterprises. A major transition involved the introduction of BikeDesk, a new inventory, ticketing, and point-of-sale system that significantly improved workflow management, transparency, customer communication, and financial reporting processes.

The system enhanced the organisation's ability to:

- Track and manage bicycle repairs and donation builds
- Monitor stock, inventory, and supplier orders
- Improve customer communication through SMS updates
- Integrate financial reporting and payment systems
- Streamline workshop administration and customer service

The Renew workshop also underwent substantial refurbishment during the year. The working environment was redesigned to improve organisation, functionality, and professionalism, including the installation of dedicated mechanic workstations and a redesigned customer counter area. Renew further strengthened its public visibility through updated signage, improved promotional materials, and clearer customer information systems throughout the premises. The eBike rental activity continued to increase steadily throughout 2025 following targeted promotional campaigns, improved public engagement, and growing awareness of sustainable transport options within the local community.

Impact & Targets

Throughout 2025, Renew Enterprises continued to deliver strong outcomes across environmental sustainability, skills development, and community engagement initiatives.

2025 KEY TARGETS

OUR IMPACT IN NUMBERS

 481 BIKES BROUGHT BACK INTO USE TARGET: 450	 66 INCREASE IN E-BIKE USAGE TARGET: 46	 15 BIKE COURSE ATTENDEES FROM TARGET GROUPS (TY STUDENTS) TARGET: 12	 4 JOBS CREATED FOR DISADVANTAGED INDIVIDUALS TARGET: 2	 4 CERTIFIED BIKE MECHANICS & TRAINERS QUALIFIED TARGET: 4
 0 INDIVIDUALS OFFERED EMPLOYMENT IN OTHER ORGANISATIONS TARGET: 10	 4 TRAINING MODULES DELIVERED TARGET: 5	 170 UP-CYCLED BICYCLES REDIRECTED TO RELEVANT END USERS TARGET: 225	 5 MECHANICS TRAINED IN PUBLIC COURSES TARGET: 4	 IMPACT STRONGER SKILLS. MORE OPPORTUNITIES. SUSTAINABLE COMMUNITIES.

These outcomes reflect Renew’s continued commitment to combining practical skills development with environmental responsibility and community inclusion.

Renew Enterprises continued to strengthen its role within the community through a range of sustainability-focused and community engagement initiatives. In partnership with Waterford City and County Council, Renew participated in community repair workshops and public engagement events that promoted bicycle maintenance skills, sustainable transport, and environmental awareness. Renew also supported local environmental improvement efforts. During the summer and autumn period, significant clean-up work was undertaken along the St. John’s River adjacent to the Renew premises. Large volumes of waste and debris were removed, contributing positively to the local environment and public amenity. The organisation also continued to promote accessible and sustainable mobility through public eBike showcases, repair workshops, and community-based cycling initiatives. These projects increased public awareness of low-cost sustainable transport options while strengthening community engagement with Renew’s services.

Innovation & Skills Development

Innovation remained a strong focus throughout 2025. Renew introduced a CNC (Computer Numerical Control) machine into the workshop environment, significantly expanding both productivity and product capability within the woodwork programme.

The CNC system enabled the production of engraved woodwork products, including custom designs and bespoke commissioned items. This development created new opportunities for creativity, skills development, and income generation while exposing participants to digital fabrication and precision manufacturing techniques.

Participants also continued to engage in practical training across bicycle mechanics, woodwork, customer service, workshop organisation, and sustainability initiatives. These opportunities supported employability, confidence building, teamwork, and practical problem-solving skills.

Partnerships & Recognition

Renew Enterprises welcomed a number of public representatives and community stakeholders throughout 2025, recognising the growing impact of the organisation's work within Waterford.

Visitors included:

- **Minister for Justice Jim O'Callaghan TD,**
- **Minister Mary Butler TD,**
- **John Cummins TD,**
- **David Cullinane TD.**

The visits highlighted Renew's role in supporting sustainable transport, practical training, rehabilitation pathways, and community-based social enterprise initiatives.

Renew also continued to strengthen partnerships with Waterford City and County Council, local community organisations, and the Lions Club, whose support contributed significantly to the organisation's development and visibility throughout the year.

Renew 2025 Highlights

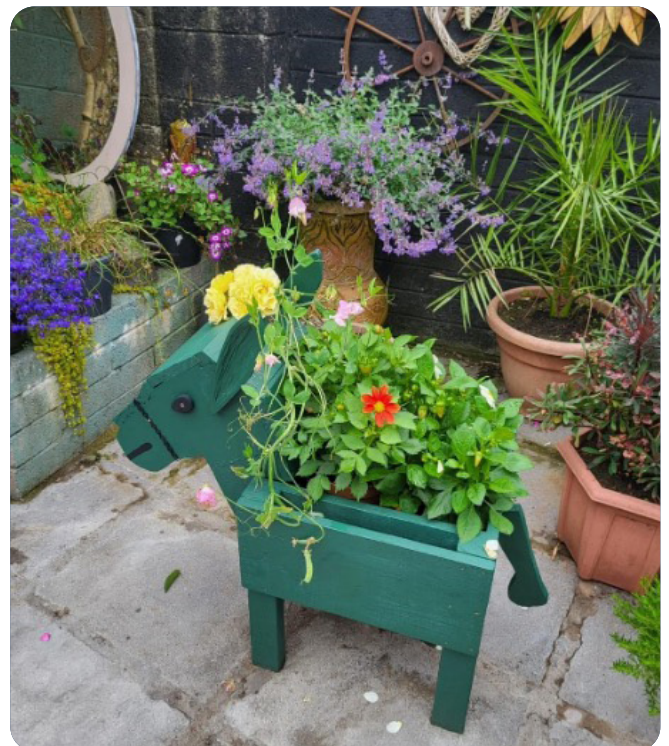
Assisi House Planter Boxes – Before & After

The outdoor space lacked structure, colour, and purpose. Planter areas were either unused or in poor condition, offering little to no visual appeal or engagement. Participants designed, built, and installed new planter boxes, transforming the space into a functional and welcoming area. The finished result brings colour, structure, and a sense of ownership to the environment.





Staff and volunteers installing new Renew Enterprises signage.



Plant display stand designed and manufactured by Renew Enterprises for a local business.

Mary Butler TD and Jim O’Callaghan TD visited Renew Enterprises in September 2025 to observe the work being delivered. During the visit, Minister O’Callaghan acknowledged Renew’s efforts in promoting affordable and sustainable transport through refurbished bicycles and pedal-assisted eBikes. Following this engagement, Minister Butler returned with a family member to purchase a second-hand bicycle, demonstrating tangible confidence in the quality and value of Renew.

Minister O’Callaghan earlier visited Treo Port Lairge, which is core funded by the Probation Service. During the visit, the Minister was shown Treo’s structured, practical approach to supporting individuals engaged with the criminal justice system, including rehabilitation, accountability, and pathways toward positive reintegration.

Richie Grant led the introduction of a new CNC machine within Renew Enterprises, significantly enhancing both productivity and product capability. As a result, Renew can now engrave custom logos onto woodwork products, including club crests on hurley stands.

This development expands the organisation’s offering, creates opportunities for bespoke orders, and strengthens income-generating potential while providing staff and volunteers with hands-on experience in digital fabrication and precision craft.







David Cullinane TD visited Renew Enterprises in May 2025 to see first-hand the impactful work being delivered. Following this visit, he actively promoted Renew Enterprises at the government level, advocating for the value of its social enterprise model. This support contributed to Renew securing an additional year of funding through Pobal under the eBike/Up-Cycling initiative.



Removal of existing gate and installation of new gate manufactured by Renew Enterprises.

Great to meet with
Renew Enterprises team
this morning, some
brilliant work being done



We were delighted to welcome John Cummins TD to Renew Enterprises for a site visit and discussion on the work being delivered on the ground. During the visit, John met with staff and volunteers, gaining first-hand insight into the practical supports and opportunities being created for individuals in Renew Enterprises. Plus, the fantastic initiatives on offer.



Environmental Awareness Officer, Ella Ryan invited Renew Enterprises to participate in a Community Repair Workshop delivered in partnership with Waterford City and County Council in August. During the workshop, Keith provided practical demonstrations to members of the public, including repairing punctures, adjusting gears, and replacing broken chains. This hands-on engagement equipped participants with essential maintenance skills, promoted sustainable transport, and reinforced Renew's role in building community capacity through practical, skills-based learning.



Lee Sheridan undertook sustained clean-up work along the St. John's River, adjacent to Renew Enterprises, over the summer and autumn period. During this time, significant debris was removed from the river, including two buggies, one shopping trolley, two sections of council road fencing, and multiple traffic cones. This work reduced environmental hazards, improved the local amenity, and contributed to the protection and restoration of a key urban waterway. Lee's efforts directly align with Renew Enterprises' environmental objectives, demonstrating how individual action and social enterprise can combine to deliver tangible, community-led environmental impact.



Renew Enterprises delivered an eBike Showcase at the Tramore Coastguard Centre, promoting sustainable transport while actively engaging the local community in practical, accessible mobility solutions. The event provided potential customers with hands-on experience of eBike technology, increased awareness of low-cost transport alternatives, and strengthened community connections to environmentally sustainable travel options.

This initiative reflects Renew’s commitment to combining social enterprise with climate-conscious innovation and community inclusion.



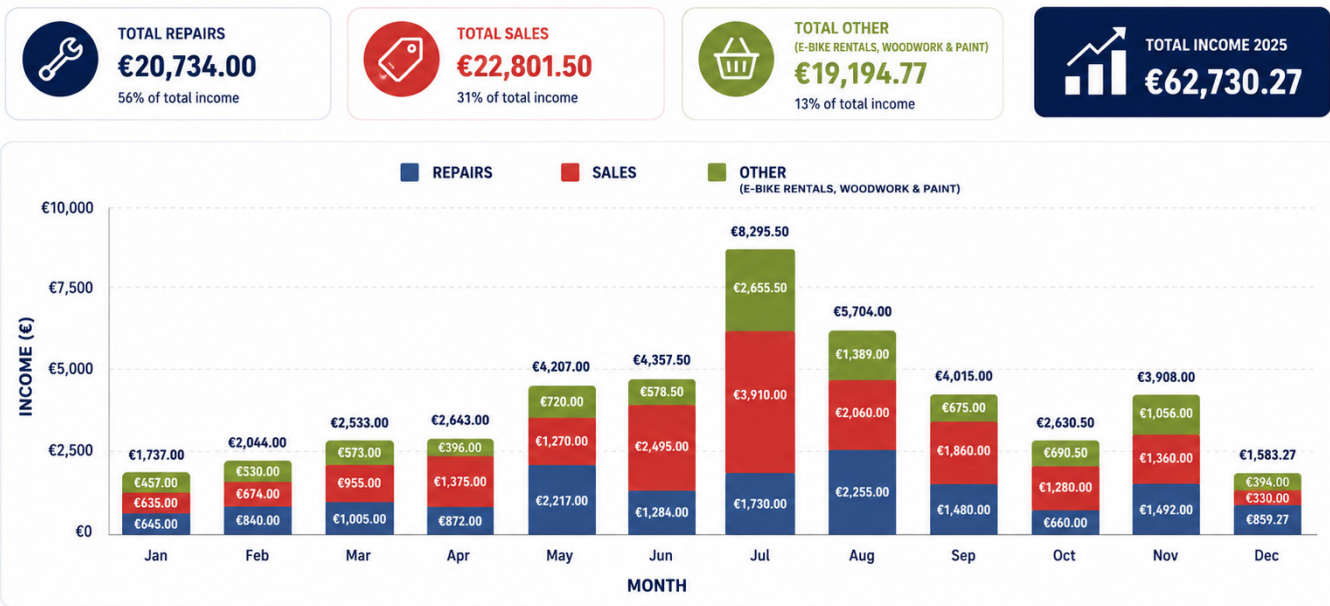
The Lions Clubs International Christmas Appeal was proudly supported by Renew Enterprises, reflecting a strong and valued partnership. The Lions Club were also a significant supporter of Renew throughout 2025, contributing to the growth and impact of our work.

Renew Enterprises

2025 Sales Numbers

REPAIRS, SALES & OTHER INCOME

MONTHLY OVERVIEW 2025



Video of one of our planter boxes being prepped.



Video made to showcase the effectiveness of our ebikes compared to push bikes.



Video made by local historian Dick Roche, showcasing the significance and history of the building and area that Renew Enterprises is in today.

Challenges & Looking Ahead

While 2025 represented a year of growth and positive development, challenges remain regarding long-term sustainability and future funding. Current funding arrangements provide operational support until the end of 2026. Securing longer-term sustainability remains essential to maintaining services, retaining staff, and continuing to expand opportunities for training, employment, and environmental initiatives.

Looking ahead, Renew aims to:

- Expand woodwork and CNC product development
- Increase eBike rental and sustainable transport initiatives
- Strengthen training and qualification opportunities for staff
- Develop additional community partnerships
- Improve workshop systems and operational procedures
- Expand public engagement and educational initiatives

Renew Enterprises remains committed to combining social enterprise, sustainability, and practical rehabilitation opportunities in ways that create positive outcomes for individuals, communities, and the environment.

Testimonials

“A wonderful team. I’ve used this store’s services a few times and have always had a positive experience. The bikes offer great value for the price.”

Denys Borysov

“A great business and enterprise supporting the community with super e-bikes, great value for money and friendly service! Highly recommend!”

Helen O’Leary

“Great service. We have rent two electric bikes to cycle the Waterford Greenway to Dungarvan and back. The bike reservation in advance was easy. The bikes were in a proper technical condition, the battery fully charged. The guys gave instructions to the bikes and the equipment, it was no problem to recharge the battery in Dungarvan during a coffee stop. We would choose Renew Enterprises again. Thanks to Danny and his team!”

Velothon

Treo



Port Láirge CLG

Pathways to change.
Futures for all.



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CELEBRATING 25 YEARS

OF SUPPORTING CHANGE AND BUILDING SAFER COMMUNITIES

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